



South Kesteven District Council

Equality Analysis (Stage 1)

Draft Southern Quadrant Masterplan Supplementary Planning Document (SPD)

Service Area: Planning Policy & Partnerships	Lead officer: Andy Moger	Date of Analysis 17 th September 2012
	Assessors: Karen Sinclair	
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1. Name and description of policy/service/function/strategy:
 Southern Quadrant Masterplan Supplementary Planning Document (SPD).

The Southern Quadrant site consists of an area of 267 hectares to the south of the town between the A52 Somerby Hill and B1174 Spittlegate Level. The development of the site is intended to provide approximately 3,500 new dwellings, new education, healthcare and community facilities as well as new open spaces and sports pitches. It will also help to deliver the Southern Relief Road

The Masterplan SPD establishes a set of objectives, principles and guidelines to inform the preparation of detailed development proposals for the development of the Southern Quadrant. It will support the implementation of policies in the Core Strategy (which is the overarching planning policy document for the District) and may be used by planning officers, elected members, developers, Local communities and the public.

It will be the subject of public consultation prior to the final version of the document being adopted by the Council.

Is this a new or existing policy?

The SPD supplements existing policies in the Core Strategy.

2. Complete the table below, considering whether the proposed policy/service/function/strategy could have any potential positive, or negative impacts on groups from any of the protected characteristics (or diversity strands) listed, using demographic data, user surveys, local consultations evaluation forms, comments and complaints etc.

Equality Group	Does this policy/service/function/strategy have a positive, or negative impact on any of the equality groups? Please state which for each group	Please describe why the impact is positive, or negative. If you consider this policy etc is not relevant to a specific characteristic please explain why
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Age	Positive	The provision of a mixture of housing types, together with a provision of new education and employment facilities will be of benefit to the full range of age groups. Secured by Design principles will also aid the sense of community safety for all age groups.
Disability	Positive	There will be no barriers for access to community facilities and housing and leisure facilities will be accessible
Race	Neutral	The development will be available to all regardless of race
Gender Reassignment	Neutral	The development will be available to all
Religion or Belief	Neutral	The development will be available to all regardless of religion or belief
Sex	Neutral	The development will be available to all regardless of gender
Sexual Orientation:	Neutral	The development will be available to all regardless of sexual orientation
Pregnancy and Maternity	Positive	The provision of a health centre will provide positive benefits to this group
Marriage and Civil Partnership	Neutral	The development will be available to all
Carers	Positive	Accessible facilities, provision of a health centre and good transport links will provide positive benefits to this group

Other Groups (e.g. those from deprived (IMD*) communities; those from rural communities, those with an offending past)	Positive	The provision of affordable housing (which may include social rented housing) within the development will be of positive benefit to lower income groups
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*(IMD = Indices of multiple deprivation)

3. What equality data/information did you use to inform the outcomes of the proposed policy/service/function/strategy? (Note any relevant consultation who took part and key findings)

Consultation was carried with Parish Councils, Statutory Consultees (e.g. the Environment Agency) and interest groups such as local residents and businesses, prior to the preparation of the draft SPD to identify key issues/topics that should be included in the SPD, any specific issues relating to these topics and to identify any additional documentation that may be useful in the preparation of the SPD. The results of these consultations were taken into account in the development of this draft SPD.

If there are any gaps in the consultation/monitoring data, how will this be addressed?

A wider six week public consultation, including leaflet drops, drop-in sessions and press releases, will be undertaken on the draft SPD following approval of the document for this purpose by the Cabinet. The results of this stage of consultation will be taken into account in the formulation of the final draft Southern Quadrant Masterplan SPD.

4. Outcomes of analysis and recommendations (please note you will be required to provide evidence to support the recommendations made): Please tick one of the options.

- a. No major change needed: equality analysis has not identified any potential for discrimination or for negative impact and all opportunities to promote equality have been taken

If you have ticked option (a) go to stage 3

- b. Adjust the proposal to remove barriers identified by equality analysis or to better promote equality. Please complete the questions in the box below.

b.1 In brief, what changes are you planning to make to your proposed policy/service/function/strategy to minimise or eliminate the negative equality impacts?

b.2 Please provide details of whom you will consult on the proposed changes and if you do not plan to consult, please provide the rationale behind that decision.

If you have ticked option b go to Stage 2

c. Adverse impact but continue Please provide an explanation in the box below that clearly sets out your justification for continuing with the proposed policy/function/service/strategy. You should consider in stage 2 whether there are sufficient plans to reduce the negative impact and/or plans to monitor the actual impact.

If you have ticked option c please go to Stage 2

d. Stop and remove the policy/function/service/strategy as equality analysis has shown actual or potential unlawful discrimination

Signed (Lead Officer): Andy Moger, Planning Policy & Partnerships
Planning Policy Officer

Date completed: 17th September 2012